

OFFICIAL SENSITIVE

Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] - BGD Bangladesh
Time	20:30
Created at geolocation	Easting 528782 Northing 285027
Creation date	25-02-2023 20:33:33
Chosen Identity	
Identity source/type	Declared
Name	[REDACTED]
DOB	[REDACTED]
Gender	Female
Nationality	BGD Bangladesh
Languages	
Languages spoken	English
Interpreter used?	No
Encounter	
Encountering officer	[REDACTED] - Officer_Admin
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Do you suspect an immigration offence?	Yes
Why do you suspect the person of an immigration offence?	Intel stated that there are illegal BDG workers in the restaurant and she is listed on the Intel.
Declared immigration status	Asylum seeker
How and when did the subject last enter the UK?	Arrived at Heathrow Airport in 19th May 2019
Do you know the subject's CIDPID/CEPR?	Yes
CIDPID/CEPR	[REDACTED]

Are there any vulnerabilities/trafficking/safeguarding issues?	No
Is the subject considered a 'rough sleeper'?	No
Where in the premises was the subject located?	Subject was found in the kitchen area of the restaurant. Stated that she came down to the kitchen to eat as it is food time.
Are you taking enforcement action?	No
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	Systems checked Atlas Result of checks Shortage worker occupation. Stated that on Monday 27th she will be getting a NI No. Before she can work as a caseworker. Status returned by system checks
Identity Documentation	
Document 1	Document type Name in document (if different from above) Document reference Document expiry date Country of issue (if different from nationality above) Suspected fraudulent Notes Photos
Notes	
She was Encountered in a working kitchen in the restaurant a CPCT info was completed.	

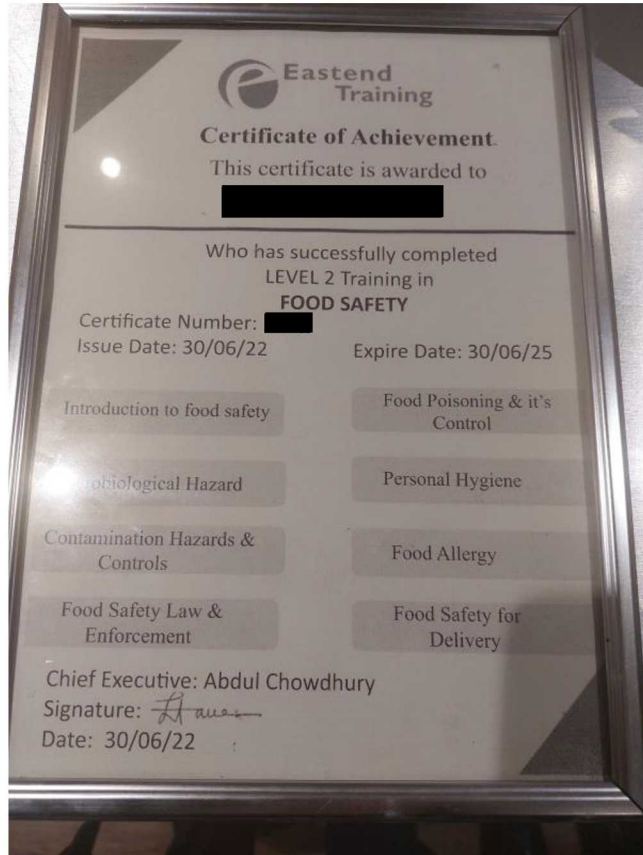
Encounter					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████████████				
ProntoID	██████████████████ - BGD Bangladesh				
Time	20:36				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Easting</td> <td style="text-align: right;">528783</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">285025</td> </tr> </table>	Easting	528783	Northing	285025
Easting	528783				
Northing	285025				
Creation date	25-02-2023 20:36:40				
Chosen Identity					
Identity source/type	Declared				
Name	██████████████████				
DOB	██████████				
Gender	Male				
Nationality	BGD Bangladesh				
Languages					
Languages spoken	Bengali				
Interpreter used?	Yes				
Interpreter details	██████████				
Does the individual understand the interpreter?	Yes				
Encounter					
Encountering officer	██████████████████ - Officer				
Is this encounter related to a Small Boats event?	No				
Is this person the subject of the visit?	No				
Do you suspect an immigration offence?	Yes				
Why do you suspect the person of an immigration offence?	fits the illegal working intelligence				
Declared immigration status	States he applied for asylum on the 9th January 2023				
How and when did the subject last enter the UK?	On the 19th of December 2022 from Bangladesh to Heathrow terminal 4				

Do you know the subject's CIDPID/CEPR?	Yes
CIDPID/CEPR	██████████
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Is the subject considered a 'rough sleeper'?	No
Where in the premises was the subject located?	In the kitchen
Are you taking enforcement action?	No
References (Person ID, HO Ref, Port Ref, BRP)	██████████
Biographic search results	Systems checked CID, Person Check, Atlas Result of checks Status returned by system checks
Identity Documentation	
Document 1	Document type Name in document (if different from above) Document reference Document expiry date Country of issue (if different from nationality above) Suspected fraudulent Notes Photos
Notes	
Gentleman advised that he was not working here but came down to the kitchen to get some food	

Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Address	Indiaana Restaurant, 61 High Street, Ramsey, Cambridgeshire, PE26 1AB (Visit Address)
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	BGD Bangladesh
Subject gender	Male
Time	21:19
Created at geolocation	Easting 528777 Northing 285035
Creation date	25-02-2023 21:19:34
Is this entry related to a Critical Incident?	No
Entry	
Title	Food safety certificate [REDACTED]
Text	Certificate on display

Photographs

certificate of achievement Food Safety



Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Address	Indiaana Restaurant, 61 High Street, Ramsey, Cambridgeshire, PE26 1AB (Visit Address)
Subject CID Person ID	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	BGD Bangladesh
Subject gender	Male
Time	00:00
Created at geolocation	Easting 517132 Northing 283665
Creation date	26-02-2023 08:48:28
Is this entry related to a Critical Incident?	No
Entry	
Title	Illegal working
Text	The illegal working interview was terminated early due to the individuals refusal to deviate from his story of cooking for his wife even when challenged. His responses, when challenged, especially around his soiled shoes, are completely implausible. I am also a Home Office trained Behavioural Detection Officer, and while speaking to this individual, he showed indicator or stress above what would be expected in this situation. These indicators were only present when talking about the illegal working. When speaking about his status in the UK, he was calm and showed no stress indicators at all. From my observations, when entering the kitchen of him at the cooker, the physical indicators on his clothing combined with the stress inductors showed when speaking about his work it is my firm belief that he was working at the restaurant despite his cover story.
Photographs	
No photographs.	

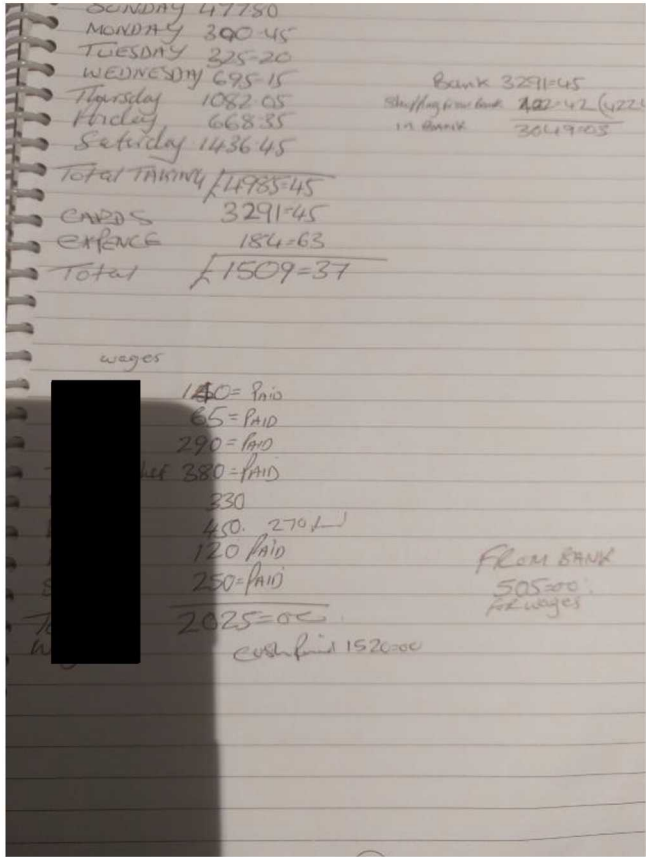
Freetext					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
Address	Indiaana Restaurant, 61 High Street, Ramsey, Cambridgeshire, PE26 1AB (Visit Address)				
Subject CID Person ID	██████████				
Subject name	██				
Subject DOB	██████████				
Subject nationality	GBR British Citizen				
Subject gender	Male				
Time	12:55				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>508108</td> </tr> <tr> <td>Northing</td> <td>248811</td> </tr> </table>	Easting	508108	Northing	248811
Easting	508108				
Northing	248811				
Creation date	27-02-2023 12:55:13				
Is this entry related to a Critical Incident?	No				
Entry					
Title	Observation				
Text	<p>Upon entry to the premises I observed only one male who appeared to be working at front of house. Any other persons encountered in the course of this visit appeared to in the kitchen area. The male encountered front of house informed me that he was ██████████ and is the manager of the Indiaana restaurant. When asked about the individual now know to me as ██████████ he informed me that this person had been in the kitchen since his arrival at the business 3-4 hrs earlier and that duties included washing up and cooking the food for customers. He was not willing to inform me of how long ██████ had been employed at the business, for how long he had been employed and how he was paid but did state that ██████ was allowed to live upstairs in return for his work.</p>				
Photographs					
No photographs.					

Freetext					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
Address	Indiaana Restaurant, 61 High Street, Ramsey, Cambridgeshire, PE26 1AB (Visit Address)				
Subject CIDPID/CEPR	██████████				
Subject name	██████████████████				
Subject DOB	██████████				
Subject nationality	BGD Bangladesh				
Subject gender	Male				
Time	20:41				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>528785</td> </tr> <tr> <td>Northing</td> <td>285025</td> </tr> </table>	Easting	528785	Northing	285025
Easting	528785				
Northing	285025				
Creation date	25-02-2023 20:41:12				
Is this entry related to a Critical Incident?	No				
Entry					
Title	Observations working				
Text	On entry to premises I observed individual behind the bar. During officer ██████████ encounter he told me he only helps out with serving drinks when the restaurant is busy. He said he lives upstairs for free. While Officer ██████████ was conducting checks I observed two customers approach the individual and asked him if they could pay for their meals. He took their payment by credit card and gave a receipt.				
Photographs					
No photographs.					

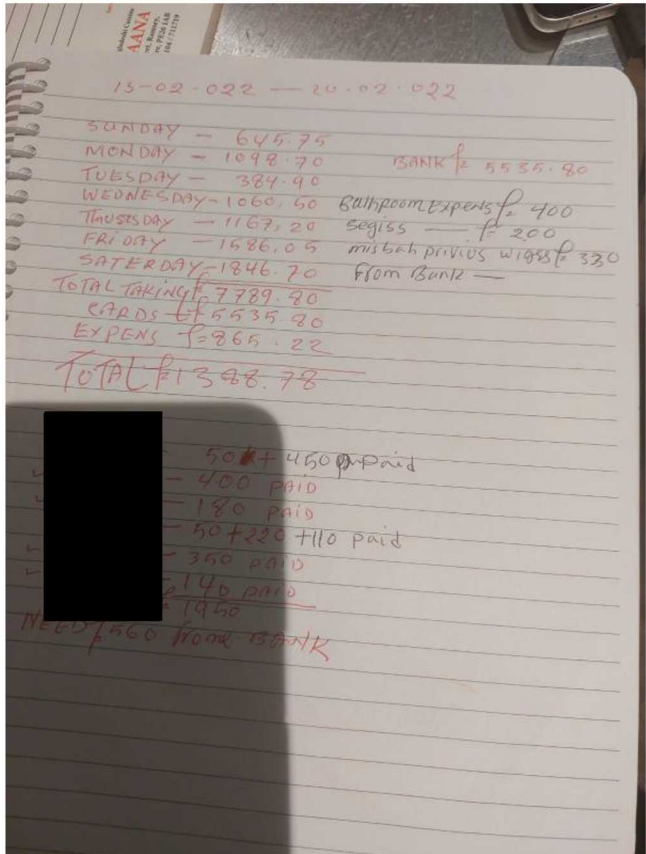
Freetext	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Address	Indiaana Restaurant, 61 High Street, Ramsey, Cambridgeshire, PE26 1AB (Visit Address)
Subject CIDPID/CEPR	Unknown
Subject name	Staff Payments
Time	21:26
Created at geolocation	Easting 528777 Northing 285034
Creation date	25-02-2023 21:25:55
Is this entry related to a Critical Incident?	No
Entry	
Title	Staff wages
Text	Black book found during Section 47 search contained staff wages information

Photographs

wages 1 06/2/22



wages 2



wages 3

21-02-2022 - 26-02-2022

SUNDAY	=	312.34
MONDAY	=	292.70
TUESDAY	=	363.35
WEDNESDAY	=	253.90
THURSDAY	=	931.40
FRIDAY	=	1214.26
SATURDAY	=	1468.45

Total taking £ 5376.40
Card £ 4366.55
Expens - £ 496.00

segi's - £ 150 stoping - fine cost
* wages *

60
30 paid
30
30
30
30

£ 1520 from Bank -
£ 250 from Bank To PAY Segi's (cash)
with

wages 4

27-02-2022 - 27-02-2022

SUNDAY	=	391.55
MONDAY	=	381.65
TUESDAY	=	564.00
WEDNESDAY	=	1159.55
THURSDAY	=	1176.30
FRIDAY	=	1031.65
Saturday	=	1953.05
TOTAL	=	6453.05
card	=	4145.05
expense	=	1203.00
Cash left	=	1110.00

100.00
390.00
280.00
340.00
= 1110.00

from Bank

330.00
1240.00
450.00
550.00
135.00

TOTAL = 1605.00
DRINKS = 335.00

wages 5

06-03-2022 - 12-03-2022

SUNDAY = +341.50
 MONDAY = +107.35
 TUESDAY = +247.15
 WEDNESDAY = +1500.50
 THURSDAY = +809.55
 FRIDAY = +1006.35
 SATURDAY = +1457.00
 TAKING = +44539.00
 CARD = +3322.40
 SHOPPING = +227.00
 CASH = 9970.00

LAUNDRY = 60.00
 Toilet Commut = 120.00
 = 190.00
 [REDACTED] = 360.00
 = 100.00
 = 140.00
 = 20.00
 TOTAL (CASH) = 9970.00

from Bank
 [REDACTED] = 380.00
 = 280.00
 = 310.00
 = 350.00
 Total = +1320.00

wages 6

13-03-2022 - 19-03-2022

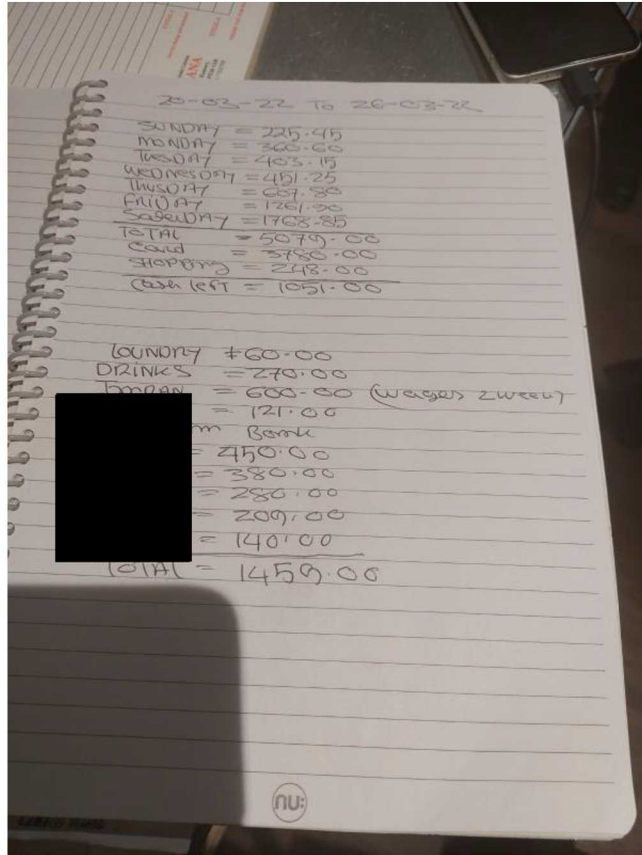
SUNDAY = 339.15
 MONDAY = 39.95
 TUESDAY = 246.00
 WEDNESDAY = 270.75
 THURSDAY = 648.95
 FRIDAY = 1253.20
 SATURDAY = 889.50
 TOTAL TAKING = 37,270.55

CARD = 2932.50
 SHOPPING = 262.00
 CASH = 532.55

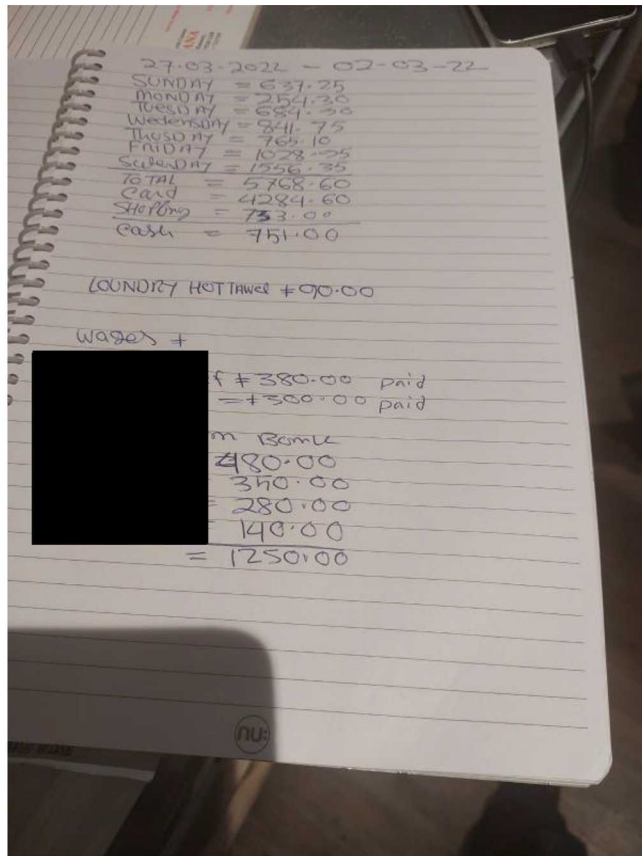
WAGES = CASH LEFT
 [REDACTED] = 50.00
 = 100.00 (wages) paid
 = 450.00

wages from BANK
 [REDACTED] = 280
 = 380
 = 450
 = 330
 = 140
 Total = 1580.00

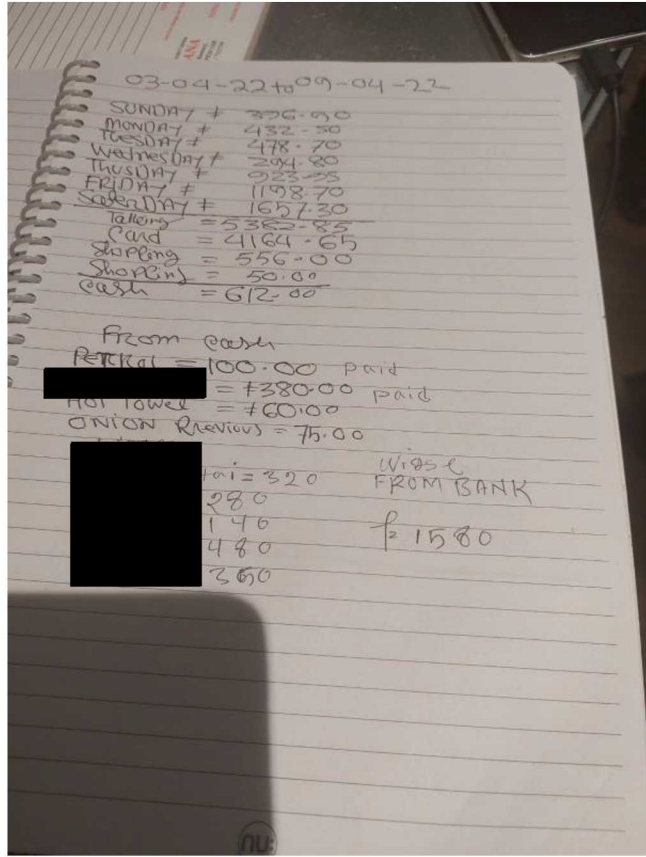
wages 6



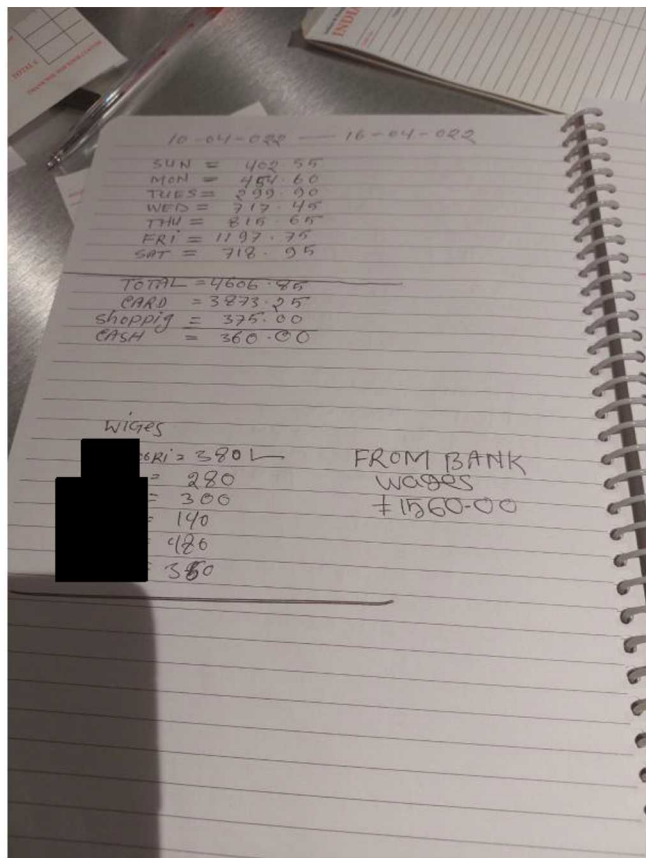
wages 7



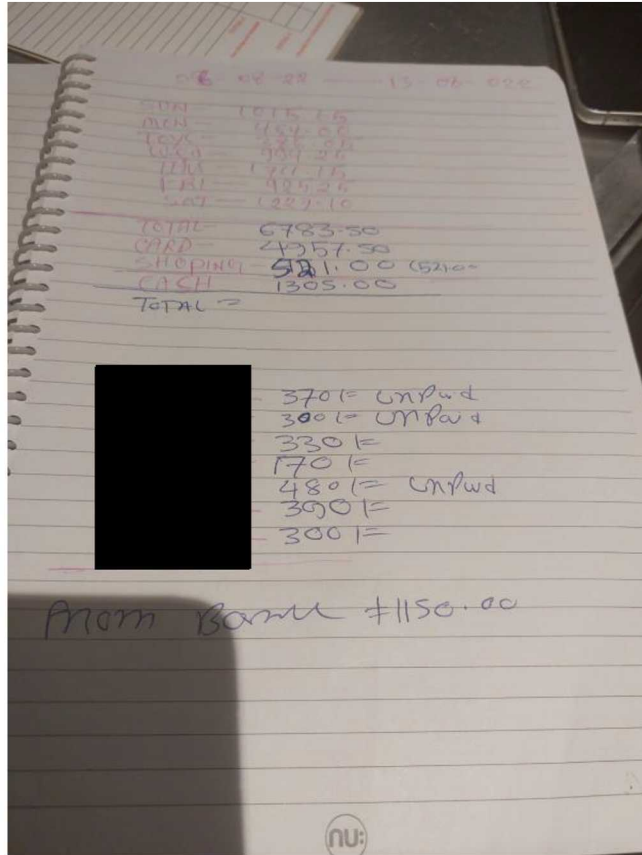
wages 8



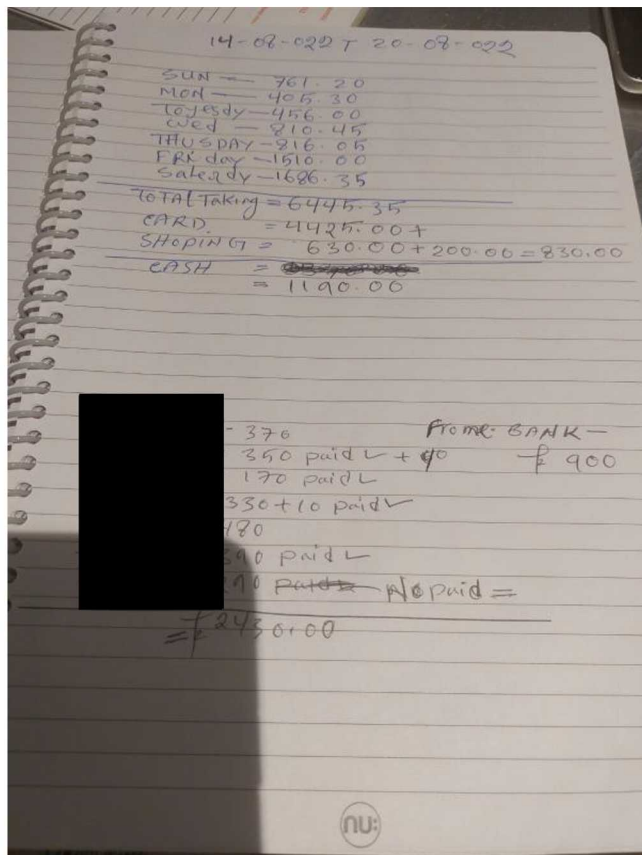
wages 9



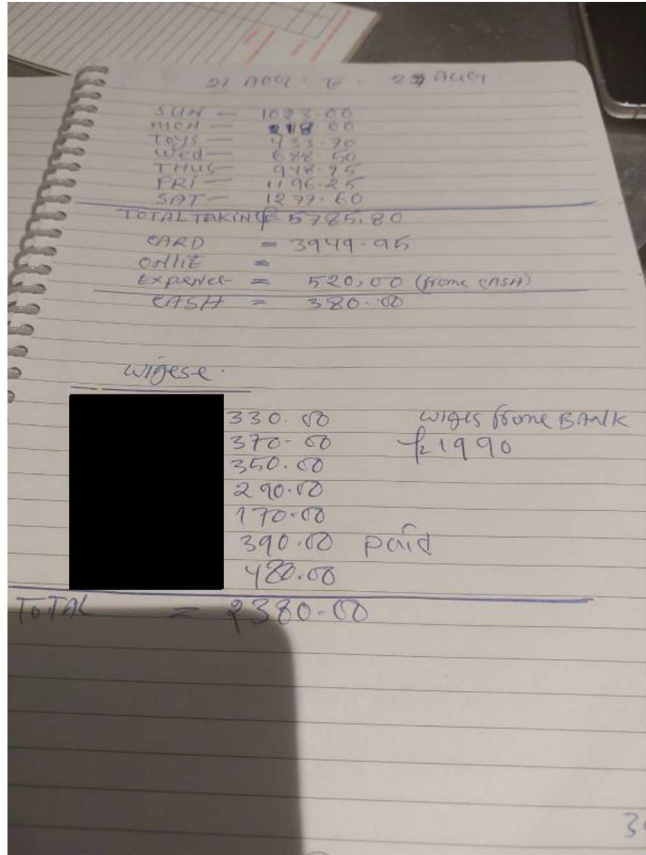
wages 10



wages 11



wages 12



Illegal Working - Employee

Details

Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED] - BGD Bangladesh				
Subject CID Person ID	[REDACTED]				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject nationality	BGD Bangladesh				
Subject gender	Male				
Time	20:51				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>528784</td> </tr> <tr> <td>Northing</td> <td>285024</td> </tr> </table>	Easting	528784	Northing	285024
Easting	528784				
Northing	285024				
Creation date	25-02-2023 20:51:19				

Language of Interview

What language is the interview carried out in?	bangali
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	Yes

Obligation

what are you doing I the kitchen of this restaurant this evening	I'm here to make food for my wife and myself
and who let's you make food in this kitchen	The manger, my wife work here anyway and get free food here
do you work at the restaurant	No I just live upstairs
have you cooked your wide food yet	I was just about to get ready to do it
if you haven't cooked for you wife why are you fingers all stained with spices	I was In the middle of cooking it
why are your shoes covered I splashes of food	These are the shoes my wife wear

I believe you to be working? You were standing at the cooker cooking chicken, you have cooking juices on your shoes and your hands are stained with seasoning. this is your opportunity to tell me the truth	I was cooking for your wife
do you ever help out in the restaurant	No
are you given hours at the restaurant	No
does the manager know if	Yes he knows
what is your shoe size	5
your wife has told me her shoe size is 3 are you telling me that you are squeezing your feet into size 3 shoes	Yes
I believe you are lying to me?	No I was cooking for my wife
Control	
No details provided.	
Remuneration	
No details provided.	
Pre-employment Checks	
No details provided.	
Additional Questions	
No details provided.	
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
Observations	
Observations	How entry into the kitchen I witnessed this individual standing at the cooker next to a pot of food. During the illegal working questions, it was noted that he had stained fingers associated with using the cooking spices and heavily soiled shoes from spilt food, which, when questioned, was not reasonably explained. He was not wearing any chefs whites, but neither were others working in the kitchen.
Do you suspect this person of illegal working?	Yes

Illegal Working - Employee

Details

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED] - BGD Bangladesh	
Subject CID Person ID	[REDACTED]	
Subject name	[REDACTED]	
Subject DOB	[REDACTED]	
Subject nationality	BGD Bangladesh	
Subject gender	Female	
Time	20:54	
Created at geolocation	Easting	528783
	Northing	285026
Creation date	25-02-2023 20:54:28	

Language of Interview

What language is the interview carried out in?	bangla	
Interpreter used?	Yes	
Details of interpreter	[REDACTED]	
Does the individual understand the interpreter?	Yes	

Obligation

do you understand the interpreter	Yes.	
are you OK to be interviewed	Yes	
How long have you been working here?	I am not working here. I come downstairs to eat.	
What is your job role/ what are your duties?	I don't have one.	
What days/ hours do you work each week?	I am not working here.	
Do you work the same hours/ days every week?	No I'm not working here.	
did you understand me	Yes.	

Control	
Who gave you this job (name and role in business)?	Nobody can give me job. This Monday is my appointment.
Who tells you what days/ hours to work?	No
Have you ever worked in the kitchen	No I have never worked in the kitchen. I just come down to eat.
I find it very hard to believe that she lives upstairs and come downstairs to eat	It is not true I don't work here.
How long have you not been working	I have never worked in this country
You live upstairs rent-free. How is that	I use to live somewhere else before. I didn't have anywhere else to stay. Through someone else they recommended this place for 8 months.
Remuneration	
is the owner of the flat the same as the restaurant	Yes. Claimed not to know his name and that he isn't here tonight. However the owner's son is in charge tonight.
Pre-employment Checks	
What name does the employer know you as?	He knows me as [REDACTED] But in my culture there is a nick name [REDACTED]
Did you show documents before being offered the job? If so, what?	She has a card from January and will go on Monday for job appointment.
Additional Questions	
Who else works here?	I came down for food. I ground 2 people called [REDACTED] and the manager [REDACTED]

Photographs

No photographs.

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature ([REDACTED])



25-02-2023 21:33:31

Observations

Observations	She was found in a working kitchen and although not seen working she has been living upstairs for 8 months rent-free. She maintained throughout the interview that she isn't working which I found very bizarre.
Do you suspect this person of illegal working?	Yes

Illegal Working - Employee

Details


Type of work	Visit				
Visit reference	[REDACTED]				
Created by	[REDACTED]				
ProntoID	[REDACTED] - BGD Bangladesh				
Subject CID Person ID	[REDACTED]				
Subject name	[REDACTED]				
Subject DOB	[REDACTED]				
Subject nationality	BGD Bangladesh				
Subject gender	Male				
Time	20:57				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>528782</td> </tr> <tr> <td>Northing</td> <td>285027</td> </tr> </table>	Easting	528782	Northing	285027
Easting	528782				
Northing	285027				
Creation date	25-02-2023 20:57:25				

Language of Interview

What language is the interview carried out in?	Bengali
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	Yes

Obligation

do you work here at Indianna?	No, I do not work here. The owner gives me accommodation because they knew me before.
how did you come to know the owners of the restaurant if you said that came over on your wife's student visa. his wife went to University in Bristol?	I worked here before when his student visa was still valid.
how many hours and days did you work when your visa was still valid?	8 hours a day and 5 days a week
why does the owner allow you to live here free of charge?	He is my friend
why are your shoes covered in food?	

Control	
Who lets you live in the accommodation upstairs?	The owner
Remuneration	
do you give anything to the owner in return for your accommodation?	I help them with the shopping of products
Pre-employment Checks	
No details provided.	
Additional Questions	
the gentleman Mr. [REDACTED] who is the owner has said that you have been working since he arrived? why are you not telling us the truth?	I am telling the truth, I do not know why he has said that.
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature ([REDACTED]) [REDACTED]	 25-02-2023 21:43:13
Observations	
Observations	Individual was encountered in the kitchen and was wearing food splattered shoes and a hair band keeping his hair back. He advised that he was not working and adhered to that throughout the interview, however the owner had confirmed when asked that he was working in the kitchen.
Do you suspect this person of illegal working?	Yes

Illegal Working - Employee					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██████████ - BGD Bangladesh				
Subject CIDPID/CEPR	██████████				
Subject name	██████████				
Subject DOB	██████████				
Subject nationality	BGD Bangladesh				
Subject gender	Male				
Time	20:44				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>528782</td> </tr> <tr> <td>Northing</td> <td>285026</td> </tr> </table>	Easting	528782	Northing	285026
Easting	528782				
Northing	285026				
Creation date	25-02-2023 20:44:09				
Language of Interview					
What language is the interview carried out in?	English				
Interpreter used?	No				
Obligation					
what do you do here?	Just live upstairs they give me free accommodation.				
so do you work here	When they're busy I come to work here				
How long have you been helping here?	Been living upstairs 8-9 months but only helping since Dec 2022				
why do you live upstairs	It's my cousins brother who let me stay				
What is your job role/ what are your duties?	Sometimes give them drinks as they give me free food, I am behind the bar when it's busy to do drinks				
How many days a week do you help	1 or 2 days a week roughly				
What hours do you work each week?	Start at 6 and maybe till 9 or 10 but they give me free food and accommodation				
Do you work the same hours/ days every week?	No it's different every week if its not busy.				
do you serve drinks and food	No I just go to the bar do drinks and serve				

Control	
Who are you talking about when you say they give you free food and accommodation	The owner, think his name is Mr [REDACTED]
Who tells you what tasks/ duties to do each day?	Mr [REDACTED] tells me he is the manager. (Pointed to the individual who is the white shirt behind the bar)
Who said you could come and help here	A person who isnt here, [REDACTED] its Mr [REDACTED]
Remuneration	
what do you receive for helping	I get free food, water and accommodation.
the free food is it the days you help or everyday	Everyday
don't get any money?	No
do you get any money from the tips?	Yes Mr [REDACTED] sometimes gives me £5-10
how often does Mr [REDACTED] give you money	It's not often
when was the last time Mr [REDACTED] came and gave you money	About 2-3 weeks ago
Pre-employment Checks	
when you started to help did you show Mr [REDACTED] any paperwork	I showed my paperwork
does Mr [REDACTED] know about your asylum claim	Yes he knows all about it
did you show any other paperwork like your passport	No I don't have passport
does Mr [REDACTED] know you can't work	He only knows I have claimed asylum
who gave you the uniform	I don't have a uniform I buy this from tesco
you look like the other employees who has the same uniform	I don't know I just buy this from tesco
Additional Questions	
Who else works here?	Manger Mr [REDACTED] Mr [REDACTED] Don't know anyone else as they come and go and change
why did mr [REDACTED] decide to let you live upstairs?	He is like family like my cousins brother
when did you move in upstairs	August 2022
where did you live prior to that	All over I have no permanent place I have been in Birmingham, Cambridge
how long have you known Mr [REDACTED]	Since 2017, long time

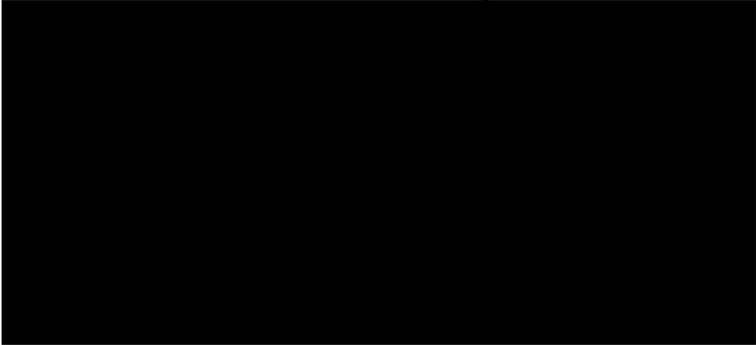
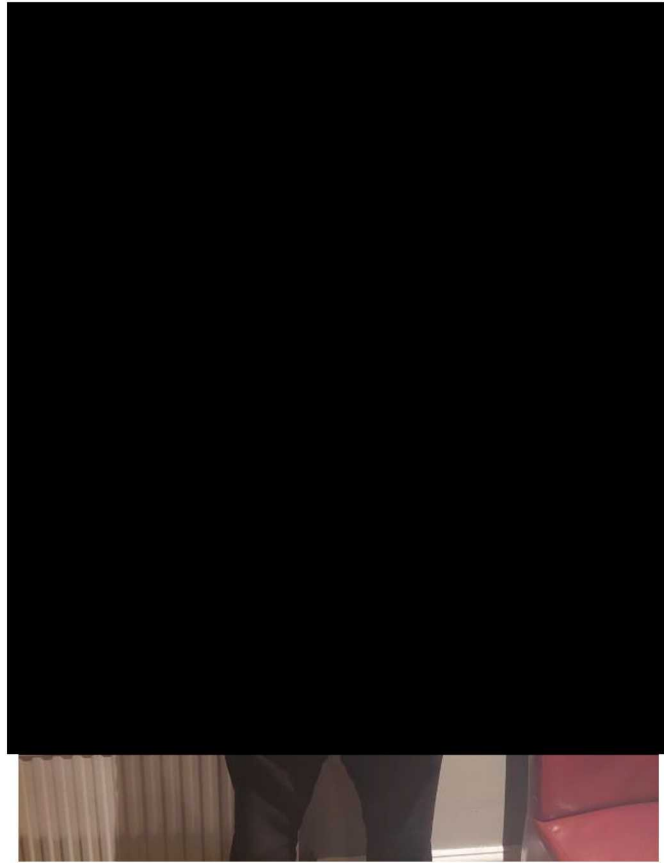
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature ([REDACTED])	 25-02-2023 21:13:16
Observations	
Observations	Individual was seen upon entering behind the bar, with poured drinks in hand. He is wearing uniform of white shirt and formal black trousers.
Do you suspect this person of illegal working?	Yes

Photo 1



Caption

pic

Management Checks Complete

Date management checks complete

01-03-2023 00:35:31

Reviewer(s)



Illegal Working - Employee					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	████████████████████ - BGD Bangladesh				
Subject CID Person ID	Unknown				
Subject name	████████████████████				
Subject DOB	██████████				
Subject nationality	BGD Bangladesh				
Subject gender	Male				
Time	21:00				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>528777</td> </tr> <tr> <td>Northing</td> <td>285020</td> </tr> </table>	Easting	528777	Northing	285020
Easting	528777				
Northing	285020				
Creation date	25-02-2023 21:00:56				
Language of Interview					
What language is the interview carried out in?	English				
Interpreter used?	No				
Obligation					
How long have you been working here?	4 days, I have only helped.				
What is your job role/ what are your duties?	I cook and prepare the food.				
What days/ hours do you work each week?	16:30 until about 22:00 to 23:00				
What days/ hours do you work each week?	I've only been here since Wednesday.				
Are you working tomorrow?	Yes and then Monday I finish. I'm covering for the cook.				
Control					
Who gave you this job (name and role in business)?	The tall guy at the front of the restaurant. ██████████ I think he is the owner.				
Does ██████████ tell you when to come?	Yes he calls me on my phone.				
Who tells you what tasks/ duties to do each day?	██████████				

Remuneration

How are you paid (money, accommodation, food)?	I'm getting paid in cash. I'm not sure how much. I also have a room upstairs.
Who pays you?	I'm not sure.
Do you pay income tax or have a National Insurance number?	No
Do you pay for the room upstairs?	No
Do you get food in exchange for your work here?	Yes

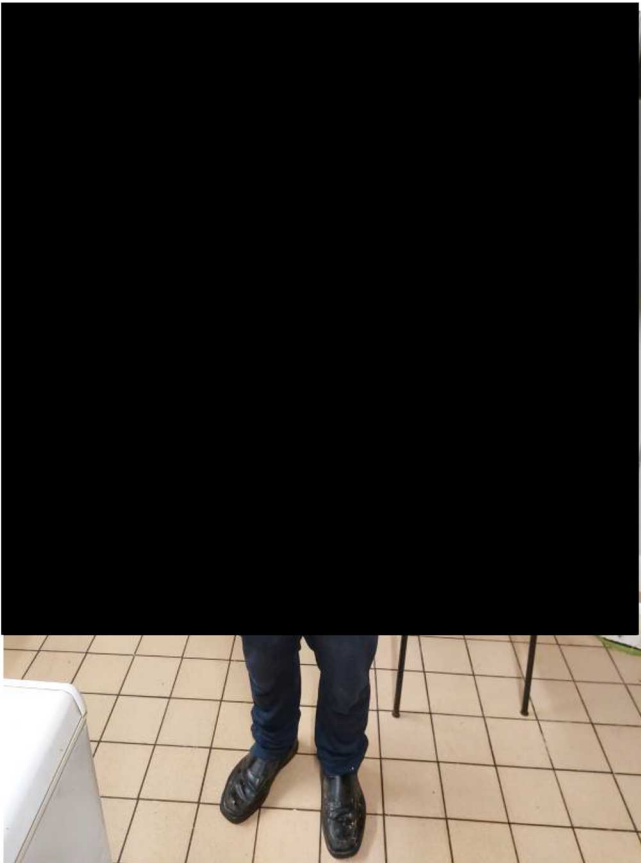
Pre-employment Checks

What name does the employer know you as?	My real name
Did you show documents before being offered the job? If so, what?	No
Does your employer know you're not allowed to work in the UK?	Maybe he doesn't know.

Additional Questions

Have you been here helping before?	No, I haven't been here or anywhere else before.
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Photographs

subject	
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Illegal Working - Employer

Details

Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	Other				
Subject CID Person ID	Unknown				
Employer	██████████				
Time	21:16				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>528778</td> </tr> <tr> <td>Northing</td> <td>285033</td> </tr> </table>	Easting	528778	Northing	285033
Easting	528778				
Northing	285033				
Creation date	25-02-2023 21:14:54				

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Employer Details

What is your position here?	When the manager isn't hear I am the manager
when the manger isn't here what do you do	Abit of everything, front and back house
How long have you been working here?	About 4-5 years a while
who is the manager	Mr ██████████
What is the name of the business?	Indiaana
What are the Companies House and VAT numbers of the business?	I don't have them here
do you have any rotas	I dont they do, Mr ██████████ does
how do workers know when to come in	They get told prior
do you have any records for the employees	They do but I don't know where they are. Mr ██████████ might have them or the accountant as they do all the checks
who's responsible for employing the staff?	██████████ the the owner
who pays the staffs wages	██████████
who employed you	██████████

What are the names of the people who work here	████ it's like calling them bro pr brother so like nanna this means grandad
The lady who is sat to the right tell me about her	All I know is she is going to be employed here, she's not working she stays upstairs she comes down for a chat
when you came in what was she doing	She's been sat here drinking coffee and when you guys came she was in the bench talking she wasn't working
how long have you known her for	Since January
what does she normally do	She isn't working when I come here
misbal the man I was speaking to in the corner what does he do here	He sometimes helps out
what does he do specifically when helping out	Front of house
what does that include	Serving food and drinks
does that include working behind the bar	I don't know he was working behind the bar I was in the kitchen
do all workers have specific areas or is it anywhere as the manager do you not know where they work	No they can work wherever as they're over 18
how are they paid is it money any food given?	I don't know you have to ask Mr █████ I know koney goes in my account and that's all
████ - what does he do here	When i came in he was out the back in kitchen he works there and was working the dishwasher
when you are the manager what is your role	Looking after the customers, if the customer isn't happy I would deal with it
is it your job to tell the employees what to do	No it's already been done by the staff i just deal with the customers.
in an emergency who would you contact?	████ I gave the number to licensing. I had the number here but I'm not sure where it is as I think I got it when they called.

Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by [REDACTED]



25-02-2023 21:52:25

Observations

Observations

[REDACTED] attempted to ask questions of the manager and is being very evasive.
Evasive manner in answering most questions overall and wanting to move around constantly.